



Own It: Leadership Lessons from Women Who Do

Aparna Jain

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#NotAllMen are the problem. #NotAllWomen are victims. But there's enough of both to warrant this book.

Most women today are opting for careers over jobs, even if it requires them to play multiple roles with superhuman abilities. Meanwhile, men, at home and at work, struggle to come to terms with their changing priorities. And therein lies the chasm between male expectations and female ambition. As Dame Julia Walsh says in the television miniseries *The Honourable Woman*, 'In a room full of pussies, I'm the only one with a vagina.'

Own It tells women's stories: the ugly, the happy, the rarely discussed, the unacknowledged, the whispered, the denied. Close to two hundred Indian women leaders across industries discuss the challenges they face in the Indian workplace and at home. Heads of companies, human resource directors and senior managers talk about issues like pay parity, harassment, promotion and maternity policies. Why is the workplace agenda skewed against women and what are their own demons that keep them from breaking the glass ceiling?

Thought-provoking and controversial, Own It takes the challenges that confront women in the workplace head-on - without discounting the complexities of being a woman in an Indian home.

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Marco Manuel:

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