



# **Uniformed Services Employment & Reemployment Rights Act 2014 Cum Supplement**

*Editors-In-Chief George R Woods, Ossai Miazad, ABA Section Lab & Employment Law*

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The 2014 Cumulative Supplement includes decisions by various courts on the question of how to apply the escalator principle and reasonable certainty standards to non-automatic, discretionary positions; which positions would be considered of like status for purposes of reinstatement; the scope of employer defenses to reinstatement and the burden of proving these defenses; and the scope of the employer's burden of proof on summary judgment when asserting the affirmative defense under the motivating factor test.

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